

Camden Council's Inclusion Calendar

2024



As Camden grapples with some of the greatest challenges in recent years, it is the most vulnerable and underrepresented communities who can often feel the least included. This is a pivotal moment in time to help and support each other in a bid to create an actively inclusive Camden.

Inclusion creates a sense of unity, belonging and empathy and in this year's calendar, we are taking key themes and actions to drive equality, diversity and inclusion.



Camden Council's Inclusion Calendar 2024

Every year, this Inclusion Calendar will highlight important themes around diversity and inclusion with a special themed focus each month. This popular calendar contains:

Over 200 important dates including holy days, special events and festivals.

A special focus for each month across all Equalities themes.

An opportunity for our partners, citizens and communities to shape the calendar throughout the year with their activities.

Do you have an event that we can add? Let us know equalities@camden.gov.uk



This year the calendar has been designed and produced in a format which allows universal access so that content can be used by as many people as possible including people with disabilities or vision impairment. It makes it easier for people with disabilities to access the calendar with the aid of assistive technology software and devices like screen magnifiers, screen readers, speech-recognition software, text-to-speech software, alternative input devices and refreshable Braille displays.

January

Each month Camden concentrates on a specific theme of equity and inclusion such as Faith and belief, Disability, Ageism, racial equality and community strength.

● We begin the year by commemorating key days of significance for various faiths.

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Special Events

- 1 January**
● New Year's Day.
- 8 January**
● Ethnicity pay gap day.
- 21 January**
● World Religion Day.
- 25 January**
● Burns Night.
- 26 January**
● Great Mental Health Day.
- 27 January**
● Holocaust Memorial Day.
- 30 January**
● Mahatma Gandhi Death anniversary.



Race Equality

Our diversity mission, and tackling racial inequalities, is a key priority for Camden: ‘By 2030, those in positions of power in Camden will be as diverse as the community, and the next generation will be ready to follow.’

“Anti-racism is the commitment to fight racism wherever you find it, including in yourself. And it’s the only way forward.”
Ijeoma Oluo.

February

● This month we mark the importance of LGBTQ+ history, race equality, mental health awareness and more.

Special Events

1 February

● ○ LGBTQ+ history month.

1 February

● Time to Talk Day.

4 February

● World cancer day.

5-11 February

● Race Equality Week.

5-11 February

● Child Mental Health Awareness Week.

10-16 February

● Lunar New Year.

13 February

● Maghi.

14 February

● Vasant Panchami.

14 February

● Ash Wednesday.

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March

● Proudly celebrating International Women's Day, transgender visibility and St Patrick's Day.

"It is time that we all see gender as a spectrum rather than two sets of opposing ideals."
Emma Watson.

Gender equality

Gender equality is very important to Camden - we are fighting for a fairer and more equal future for women and other marginalised genders.

Special Events

- 1 March**
● St David's Day.
- 3 March**
● National Day of Reflection.
- 7 March**
● World Book Day.
- 8 March**
● International Women's Day.
- 10 March-9 April ***
● Ramadan.
- 15 March**
● International day to combat Islamophobia.
- 17 March**
● St Patrick's Day.
- 18-24 March**
● Sign Language Week.
- 21 March**
● International Day for the Elimination of Racial Discrimination.
- 24 March**
● Palm Sunday.
- 25 March**
● Holi.
- 26 March**
● Bangladesh Independence Day.
- 29-31 March**
● Easter Weekend.
- 31 March**
● International Transgender Day of Visibility.

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April

"We should celebrate neurodiversity - the world would be poorer and life would be duller if we were all the same."
Neil Mill.

Spotlight on Neurodiversity

Recognising and celebrating neurodiversity, as well as supporting neurodiverse people is a key priority in Camden. We are working to remove structural barriers in society for neurodiverse people, and ensure our services cater for everybody's needs.

● Camden's communities join together in our various faith celebrations this month.

Special Events

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- 2 April**
 World Autism Awareness Day.
- 2-8 April**
 World Autism Awareness Week.
- 7 April**
 World Health Day.
- 9-10 April**
 Eid-al-Fitr.
- 13 April**
 Vaisakhi.
- 22 April**
 Earth Day/ Stephen Lawrence Day.
- 22-30 April**
 Pesach (Passover).
- 23 April**
 St George's Day.



“Wellbeing is attained by little and little, and nevertheless is no little thing in itself.”
Citium Zeno.

May

● This month we mark Deaf Awareness Week, Mental Health Awareness Week and the International Day Against Homophobia, Transphobia and Biphobia.

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Wellbeing

Health and wellbeing is crucial to happiness, and we are working to support people to live healthy lives and support their own wellbeing and that of others. A key part of this is mental health awareness and ensuring all those with mental ill health have the support they need.

Special Events

6-12 May
● Deaf Awareness Week (UK).

8 May
● VE day.

12 May
● World Fibromyalgia day.

13-19 May
● Mental Health Awareness Week.

13-19 May
● Dementia Awareness Week.

13-19 May
● Face Equality Week.

14-20 May
● Food Allergy Awareness Week.

15 May
● Buddha Day.

17 May
● International Day Against Homophobia, Transphobia and Biphobia.

25 May
● George Floyd Anniversary.

“Equality means more than passing laws. The struggle is really won in the hearts and minds of the community, where it really counts.”
Barbara Gittings.



June

● In June we celebrate LGBTQ+ pride, World Refugee Day, the 76th anniversary of Windrush Day and also Gypsy, Roma and Traveller History Month.

LGBTQ+

Fighting for equality and empowerment for LGBTQ+ people is a key part of our work, and this month we focus on this and celebrating LGBTQ+ identities through Pride Month.

Special Events

3-9 June

● Volunteers Week.

5 June

● World Environment Day.

10-16 June

● Carers Week.

11-13 June

● Shavuot.

12-18 June

● Loneliness Awareness Week.

14 June

● Seventh Anniversary of Grenfell fire.

16 June

● Eid-al-Adha.

17-23 June

● Refugee Week.

20 June

● World Refugee Day.

22 June

● Windrush Day 76th anniversary.

27 June-12 July

● Youth Safety Fortnight.

29 June

● PRIDE in London.

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July

Faith and Belief

This month we focus on recognising and celebrating all religions, cultures, and identities, and the importance of them for communities in Camden.

“We may have different religions, different languages, different coloured skin, but we all belong to one human race.”
Kofi Annan.

● This July the NHS turns 76 and it's the start of South Asian Heritage Month.

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Special Events

- 5 July**
● NHS 76th birthday.
- 6-7 July**
● Al-Hijra.
- 18 July-17 August**
● South Asian Heritage Month.



August

Heritage empowerment month

This month we focus on celebrating people’s different cultural heritages, and the part that heritage plays in everybody’s lives.

“The heritage of the past is the seed that brings forth the harvest of the future.”
Wendell Phillips.

● This month we reflect on the legacy and impact of the transatlantic slave trade.

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Special Events

- 19 August**
● Raksha Bandhan.
- 23 August**
● International Day for the Remembrance of the Slave Trade and its Abolition.



Inclusion

Camden as an organisation and as a Borough prides itself on being an inclusive borough, a Camden for all. Keep an eye out this month on how we celebrate our inclusion journey.

“Diversity is having a seat at the table, inclusion is having a voice, and belonging is having that voice be heard.”

Liz Fosslien.

September

● We celebrate World Afro Day with our schools in Camden and we celebrate National Inclusion Week.

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Special Events

- 8 September**
● International Literacy Day.
- 15 September**
● World Afro Day.
- 23 September**
● Bi Visibility Day.
- 23-29 September**
● National Inclusion week.



October

Ageism

Ageism is an often forgotten form of discrimination, and this month we focus on tackling discrimination based on age - particularly for vulnerable older people and young people who are struggling to get the best start in life.

“We’ve made so many advances in other areas - civil rights, gay rights - but ageism is still an area that’s taboo.”
Madonna Ciccone.

● Camden proudly presents Black History season, as a three month long celebration of our rich Black heritage and history.

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Special Events

- 2 October**
● Mahatma Gandhi’s birth anniversary.
- 9-13 October**
● Durga Puja Hindu festival.
- 2-4 October**
● Rosh Hashanah.
- 10 October**
● World Mental Health Day.
- 3-12 October**
● Navaratri begins.
- 12 October**
● Yom Kippur.
- 6 October**
● Silver Sunday - (The National Day for Older People).



November

“There is no power for change greater than a community discovering what it cares about.”
Margaret J. Wheatley.

Community strength

Community cohesion and creating equity in Camden is a key priority. Community strength was never more evident than during the pandemic, and it highlights the need to bring people together to leverage lived collective experience, cultures and backgrounds in order to tackle some of the hardest issues of society; from cost of living through to equity of access and opportunity.

Islamophobia Awareness Month - making people aware of discrimination against the Muslim community and the Islamic faith

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Special Events

1 November
● Diwali.

10 November
● Remembrance Sunday.

11 November
● Remembrance Day.

10-17 November
● Interfaith Week begins.

13-19 November
● Trans Awareness Week.

20 November
● Transgender Day of Remembrance.

24 November
● Mitzvah Day.

25 November
● White Ribbon Day.



“There is no greater disability in society, than the inability to see a person as more.”
Robert M. Hensel.

December

Disabilities - a seat at the table

Around 1 in 7 of Camden residents have a long term health condition or disability that affects their daily life. The role of Disability Champions are important to ensure the inclusion of people with disability always remains on the agenda.

From the 16th Nov - 16th Dec Camden celebrates Disability History Month.

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Special Events

- 1 December** World AIDS Day.
- 3 December** International Day for People With Disabilities.
- 25 December** Christmas Day.
- 25 December - 2 January** Hanukah begins.
- 26 December** Boxing Day.
- 26 December - 1st January** Kwanzaa.
- 31 December** New Year's Eve.